



Trails and Facilities Director

American Birkebeiner Ski Foundation

Location: Hayward, Wisconsin

About Us: The American Birkebeiner Ski Foundation (ABSF) is dedicated to promoting and supporting healthy and active lifestyles through daily use, year-round, world-class events and programs. We expect our properties to be safe, welcoming, and accessible. We are seeking a dynamic and experienced Trails and Facilities Director to lead their team and ensure the highest standards of experience for the public and participants.

Position Overview: The Trails and Facilities Director is a key leader within the ABSF, accountable for overseeing the maintenance, development, and enhancement of our properties and trails. This role requires a team leader and strategic thinker with strong program and project management skills, and experience in managing capital budgets.

Key Responsibilities:

- Lead and manage the trails and facilities teams, fostering a collaborative, often time-sensitive expectations, and high-performance work environment.
- Oversee the planning, development, and maintenance of all trails and facilities to ensure they meet the highest standards of safety and quality.
- Develop and implement strategic plans for trail and facility improvements and expansions.
- Manage and monitor department as well as capital budgets, ensuring efficient allocation of resources and adherence to financial goals.
- Coordinate with other departments and external partners to support events and programs.
- Ensure compliance with all relevant county regulations and building standards.
- Provide regular reports and updates to the staff, executive team and board of directors.

Qualifications:

- Proven experience in leadership roles within the same or similar fields
- Strong planning and project management skills.
- Demonstrated experience in managing capital budgets.
- Effective communication and people skills.
- Ability to work effectively with a diverse range of stakeholders.
- Passion for outdoor recreation and commitment to the mission of the ABSF.

Pay and Benefits: The ABSF is an equal opportunity employer offering competitive salaries based on the experience of the candidate. We offer qualified team members, healthcare, matching retirement plans, and paid time off.

How to Apply: Interested candidates should submit a resume and cover letter detailing their qualifications and experience to mike.brown@birkie.com (651-336-8946).